



Sheffield Bridge Club Diversity, Inclusion and Equality Policy

Sheffield Bridge Club is committed to creating a welcoming, inclusive and respectful environment for all members, visitors and volunteers. We support the principles of diversity, inclusion and equality as outlined by the EBU and YCBA.

Our Commitment:

We aim to:

- Treat everyone with dignity and respect at all times, regardless of gender, age, race, disability, ethnic origin, sexual orientation, religious or political belief or social class.
- Promote equal access to bridge and club activities for all.
- Make reasonable adjustments to accommodate members with disabilities or additional needs.
- Foster a culture where everyone feels safe, valued and able to participate fully,

Behaviour Standards

We expect all members and visitors to:

- Follow the EBU's Best Behaviour at Bridge Guidelines
- Avoid discriminatory language or behaviour
- Report any concerns about exclusion, harassment or unfair treatment to the club committee.

Concerns and complaints:

Any concerns about discrimination or exclusion can be raised confidentially with the club chair or secretary.

We are committed to the prompt investigation of any complaints or discrimination. Any complaints should be brought to the Chair or Secretary by email. Complaints will be dealt with in an impartial manner and where the complainant is dissatisfied with any decision there will be the right of appeal.